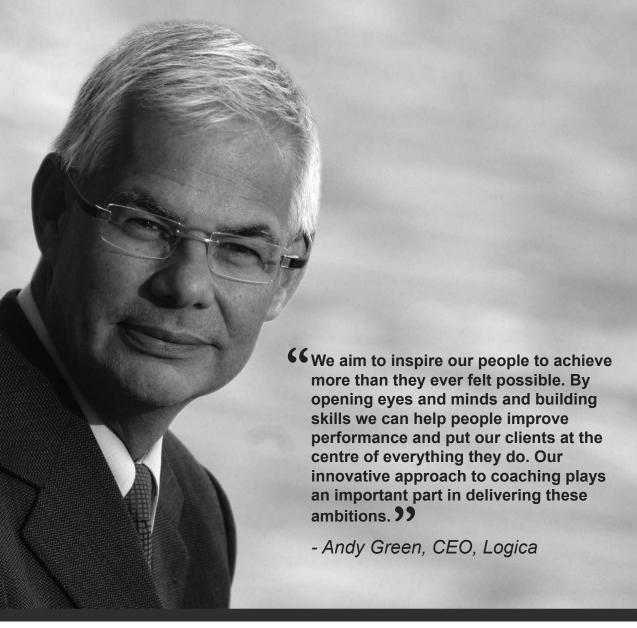
## Professional coaching delivers

## Impressive Business Results and Documented ROI





Many companies around the globe are achieving strategic business objectives through professional coaching.

**Documented return on investment includes:** Improved Employee Retention, Increased Product Quality, Higher Employee Satisfaction, Leadership Development, Team Building and Conflict Reduction. **See findings from the** *ICF Global Coaching Client Study* at **Coachfederation.org/value.**