

D. Kevin Berchelmann

Thought-leader, Expert Consultant,
Strategist, Executive Facilitator

D. Kevin Berchelmann, president, CEO and principal consultant, is a highly acclaimed strategist and thought leader in executive, management and organization performance.

Bottom line: Leadership is a learned skill, and management performance can change the course of any – ANY – organization. The key is in the “learning,” and contrary to the plethora of trainers in this business, few can actually “develop” leaders successfully.

From executive teambuilding, strategy development and compensation, to individualized coaching, performance improvement and retention, Berchelmann has been incredibly successful in delivering results and measurable value in this critical environment.

These results most recently include:

- Management and leadership development for multiple levels of a Fortune 50 manufacturer;
- Executive and incentive compensation for a publicly traded construction company;
- Executive development and succession planning for a \$750M services firm;
- Strategy and HR advisor to several firms of various sizes, industries and markets.

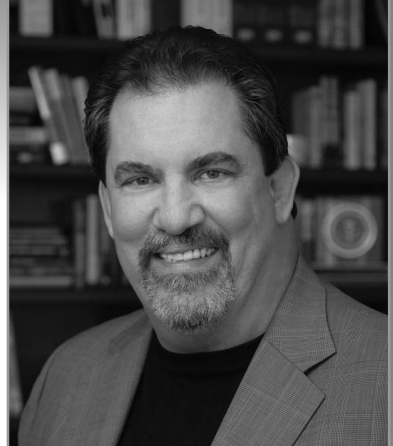
Triangle Performance was recently named #9 on Houston's Fast 100 fastest growing, privately held companies.

A decorated 13-year Armed Forces veteran, Berchelmann has a corporate background which includes senior executive roles in human resources, operations and general management for multiple Fortune 1000 and privately held firms. Company profiles and industries include technology, manufacturing, professional services, construction, not for profit and biopharmaceutical. Additionally, he has extensive experience with investor-led, vendor-backed start-up and ongoing firms.

Berchelmann is a sought-after speaker, invited to present, “Contingency Retention: Keeping the Key Employee,” at the Winning the War for Talent: Recruiting and Retaining Employees conference held in San Francisco, and “Motivation & Performance Incentives: Creating Star Performers,” at the Customer Care Summit in Las Vegas. His presentation for the International Zinc Association, “Human Resources – a Global Focus,” was lauded as the best presentation during the five-day international executive event, Zinc College in Golden, Colo.



IMPROVING MANAGER AND ORGANIZATION PERFORMANCE



D. Kevin Berchelmann

Founder and President
Triangle Performance, LLC
6046 FM 2920 #320
Spring, Texas 77379
281.257.4442
866.831.7645 Fax
kevinb@triangleperformance.com
www.triangleperformance.com

**"Kevin Berchelmann is... a
human capital expert."**

The Harvard Business Press

**"Kevin... is a prominent
strategist and thought-leader in
effective human capital
strategy."**

*ASQ's Journal for
Quality and Participation*